

# THE OXFORD PAPER

Thursday, June 25, 2012 No. 46

theoxfordpaper.co.uk

10p

7 day  
TV  
guide

Man jailed for  
life for  
'horrific'  
murder

NEWS



Weekly  
leisure  
guide  
for in &  
around  
Oxford



Residents furious as assurances over cladding prove to be wrong

## SAFETY? IT'S A JOKE, SAYS TOWER GROUP

Ben Armstrong's Report



Rainbow racers revel in the power of paint

RAINBOWS were scattered with caution-colored confetti paint as Saturday as hundreds of people gathered at Gubbins Park for a charity event.

More than 700 runners took part in the Oxford & Douglas House Rainbow Run for a good cause.

The fun, family-friendly event is less about speed competition and more about enjoying a fun day with friends, family or work colleagues.

Collette Saxon, from Evesham, whose nine-year-old son Thomas died at Evesham in 2001, was one of the many who

supported the event with a short speech. When it Douglas House has been open for her children and young adults.

Two friends smile with delight as they leap into action during the Rainbow Run hospice fundraising event. (See Story)

OXFORD officials are accused of giving 'false reassurance' before black smoke billowed following the failure of the safety tests on two of the city's high-rise buildings.

Days after the tragic fire at London's Grenfell Tower just over two weeks ago, Oxford City Council told residents that the cladding on the city's tower blocks was fire-resistant.

But days later, after sensitive safety checks, it was revealed that the 15-storey Lincoln and Windsor Towers were covered in cladding that is combustible and should be replaced.

Darren Russell, chairman of the Oxford Tower Block Leaseholder Association, said he and other leaseholders received letters confirming that the cladding was fire-resistant but just days later that was proved to be false information.

Residents have been told to stay put outside the buildings is replaced. Mr Russell said: "It's a pain in the back of the community of the Grenfell fire, you would have thought that they would have checked these buildings before they built them. I am very angry about this situation." In a letter to residents, he has even told him to leave the building he will return to the contract.

Continues on page 11

ENGLAND'S LARGEST & MOST ENTERTAINING VILLAGE

# OPEN DAY

Saturday 1st of July | 10am - 4pm

**RICHMOND**  
VILLAGE REGIS  
Part of a village

01235 313087

[richmond-villages.com/leisure](http://richmond-villages.com/leisure)













Above, members of African Dance Oxford said, below, guitarist Feng Gu. Pictures: Fox Events Museum

as an expert on working systems. "I had been brilliant going behind the scenes with these volunteers and having the chance that they have to talk about objects on the collections that excite them better than anything else."

"The museum has been able to learn new things about our collections and the volunteers have gained new experience and skills."

Sydney Jackson, a photographer, exhibition by John Woodard is available in English and Arabic.

It features large-scale portraits of people displaced from their own Syria who have come to the UK and are living in Istanbul, Turkey.

Each person photographed has written a handwritten short story about their experience.



## Battery leak at uni releases toxic fumes

FOR 10 people were exposed to sulphuric acid after batteries leaked in the basement of the Oxford University building.

The crown attended the "annual incident" at the university's engineering department on the 10th floor just before 12.30pm on Friday and removed for nearly 10 hours.

More than 100 students started to be put off work and leak, causing the people in the building to be evacuated. They were not harmed but were treated by Oxford University firefighters and paramedics.

Three people were discharged at the scene and one man was taken to hospital for further precautionary checks.

After consultation with the main government, the university has a number of safety officers and the leak has been identified, a plan to deal with the incident was agreed.

Firefighters went into the building using breathing apparatus with a gas monitor and checked areas to ensure the situation.

The power supply was disconnected from the batteries but the batteries are dangerous to handle their electric charge to consider possible.

applied to cool the area. Instead a ceiling fan was applied to the batteries and the air was turned and the building was safe and leaked back to the university.

Crown left the scene at 11pm. A student newspaper, Oxford University Post, reported that "this was an unusual incident as most people report that if you apply water to something hot it will cool it down - this also always does work, especially when electricity and chemicals are involved."

"I would like to thank the staff and students for their co-operation during this long day incident."



The uni battery unit made safe

## County's agile economy 'up to challenges ahead'

Georgia Walsh: Reporter

ONE of Oxfordshire's top business leaders says Oxfordshire's growing economy is up to the challenge of a post-financial crisis world to leave the UK.

Nigel Tiffin, chief executive of Oxfordshire Local Enterprise Partnership (LEP), said that despite tough and uncertain financial conditions the county's economy remains in good shape.

Citing a successful growth in new jobs and many new businesses set up in the county, Mr Tiffin believes the county's economy remains one of the most agile in the UK.

He said: "In Oxfordshire, we have continued to grow our economy successfully with the creation of 14,166 new jobs over the past five years."

"This represents over 10 per cent of our 160,000 people of 16 and over jobs and - perhaps more importantly - provides our businesses with the capacity to



Nigel Tiffin

rise to the challenges of a post-financial economy."

"We have also seen the creation of 10,000 additional businesses in the county since 2004 with a 1 per cent increase in 2008 and 2009."

However, despite the economic growth, the business leader acknowledged that many firms would be hit by the downturn in the global financial system and the county's economy would be hit.

"To ensure the business community is an economic recovery, Mr Tiffin added: "Individually the primary concern for all businesses is what type of market it is likely to be, but it appears likely a softer one than many perhaps thought."

"In fact, however, there is a strong belief in the county's business leaders that regulation and free trade will create markets around the world."

"Clearly it would appear the prime minister has no appetite for a global future, especially in trade with countries from outside of the EU and so to create conditions for this to happen."

"That said - so in the case of the county's economy - the trend is in the positive and like all of Oxfordshire's business leaders, LEP will continue to follow developments closely."

LEP is a mix of 10 local enterprise partnerships in England and aims to link up businesses, local authorities and academics from across the county.

## Bank evacuated in bomb scare

A BANK in Oxford was evacuated after a suspicious bag was found. Police officers were called on Tuesday at about 12.30pm following reports that the bag was too dangerous.

It is likely that the bag was found in the bank's premises and it was established that the bag was not dangerous.



**Secondhand Furniture Superstore**

At Oxfordshire's largest charity shop you will find a huge selection of furniture, electricals, books and collectables.

Free collection of your unwanted household items! Open Mon - Fri 09.30 - 17.00, Sat 10.00 - 16.00

Ennismore Oxford Secondhand Furniture Superstore  
342 Barnes Road, Cowley  
Oxford OX4 3ES  
email: [furniture@ennismoreoxford.org](mailto:furniture@ennismoreoxford.org)  
01865 763856  
Ennismore Oxford is a registered charity number 1066418 and a company limited by guarantee 02423585

## Victim suffers facial injury in pub assault

TWO men have been arrested following an assault that left another man with a facial injury.

Police officers were called to the assault on the 10th floor of the Oxford University building on Friday.

The victim, a 35-year-old man, was taken to hospital, where he is recovering from his injuries.

The victim was taken to hospital with a facial injury. The police are looking for two men who were seen near the victim at the time of the assault.

The victim was taken to hospital with a facial injury. The police are looking for two men who were seen near the victim at the time of the assault.

The victim was taken to hospital with a facial injury. The police are looking for two men who were seen near the victim at the time of the assault.

The victim was taken to hospital with a facial injury. The police are looking for two men who were seen near the victim at the time of the assault.

# THE HIGHEST QUALITY KITCHENS AND BATHROOMS AT AFFORDABLE PRICES



**From £8,750\* VAT**  
supplied and fitted

**WE PROMISE TO  
PRICE MATCH  
ANY COMPETITIVE QUOTE**

**From £6,330\* VAT**  
supplied and fitted

Here at **Inside Out Interiors Ltd**, we make British and German engineered kitchens and bathrooms affordable from initial design to the final fitting and finishes. Everything is carried out by our in house team.

Our showroom offers extensive bathroom and kitchen displays with a wide range of flooring and wall finishes. Our dedicated staff are committed to ensuring your new kitchen and bathroom is fitted to the highest standard of workmanship. They will ensure your new installation is carried out smoothly and seamlessly and will guide and advise you on what will work for you and your property.

With over 30 years experience of installing kitchens and bathrooms, we are confident that you will not get a better service from our competitors. We have accreditations for electrical, plumbing and building services.

Why not call in to our extensive showroom in Bicester and see our beautiful kitchens and bathrooms for yourself. You will find its well worth a visit.

Call **01869 327666** or visit [www.insideoutgroup.com](http://www.insideoutgroup.com)

**INSIDE** **out**  
— INTERIORS —

Inside Out Interiors Ltd  
85 - 87 Churchill Road, Bicester,  
Oxfordshire OX26 4PZ  
01869 327666  
[www.insideoutgroup.com](http://www.insideoutgroup.com)  
[sales@insideoutgroup.com](mailto:sales@insideoutgroup.com)

**10% OFF**  
WITH THIS CODE: ISG 101

Opening hours  
8.00am - 5.00pm (Mon - Sat)



Eve Armstrong Reporter

A 300m walk took us a few days past flying time in memory of his baby son, but today made it back to shore and covered more than 10,000 in the process.

Adam Davidson, 38, from Wallingford, took us a 100-mile kayak mission as a tribute to his son Finn, who died due to a heart defect last year.

Mr Davidson, who now has a young son of his own called Oscar Finn, said with his wife and friends on June 11, he was told he had been Finn's birthday, to celebrate his life.

The group heavily and not from Gloucestershire, travel long through Oxford, Banbury, Watlington and Banbury before their final stop at London's Tower Bridge.

On average, the crew paddled 10-15 hours a day in what turned out to be one of the hottest weeks of the year.

One year, Adam said the group was just 10th of the 100th target, and he had helped raise the funds for his son's research at the Oxford Heart Foundation.

Speaking after the challenge, Adam said, "It all seems so surreal, it's all still there, but we get it done." He said they had passed through.

He said that as the group day after day, they had been through the Channel and back, to make sure they were back in the Kingdom in the penultimate day of their journey.

When asked how he stayed motivated, he said, "There were lots of small moments. 'We wanted to celebrate Finn's life but also wanted to raise money for the other families who have to go through this'."

Signifying the importance of research into life-saving genetic tests, Adam said, "Every day 12 babies are diagnosed with a congenital heart defect."

"Other families will live with an uncertain future."

# Dad and pals paddle in baby son's memory



Adam and his team, shown below right, Adam said a tribute to his son's name and a heart trace. Below left and below, Paul says was London's Tower Bridge. Pictures: Don Brown

"Nobody should have to go through what our son went through, but their child for diagnosis, or without life support."

Proger Davidson, CEO of the Oxford Heart Foundation, said, "We're incredibly grateful to Adam for taking on this incredible challenge."

He said, "We're grateful to the Oxford Heart Foundation."



## John's back but now in command

A NOTION OF NEW here has taken over the police area around Oxford for Chesham and West Oxfordshire.

Former West Chesham supervisor, now Superintendent, Mark John, pictured right, has returned to the area as its Commander.

Mark has 30 years' service in the police and transferred to the Thames Valley force in 2006.

He started his career with Devon and Cornwall Constabulary in 1986 and quickly rose through the ranks.

He has also worked for the CCI where he led its strategic and operational crime investigations and was promoted to the rank of Superintendent in 2011.

He was then made head of people services and learning employment development.

Superintendent Mark John said, "I'm very pleased to be returning to the area, now as



CCF Commander

"In my first few days in the job, I've been delighted to find colleagues who I had worked with previously still here with that same commitment to do what's right for the people and to bring support to justice."

"It's a huge task ahead, but the strength of the police is reflected in the strength of its commitment to do what's right for the people and to bring support to justice."

Previous commander Superintendent Mark John has taken on the role of head of people services and learning and professional development, after five and a half years in the role.

Chief Superintendent Mark John said, "I'm very pleased to be returning to the area, now as

## Endeavouring to be good

A SCHOOL that provides special education for children with autism and learning difficulties is celebrating a glowing 50th birthday.

The Endeavour Academy in Banbury now celebrates 50th year as a special school for children with autism and learning difficulties.

Angela Foster, principal at the school, said, "I am very grateful to the whole team of staff, governors, pupils and families for their support and dedication."

"We are a team and that shows through the impact - All working together with a shared goal. We will continue working in the areas for development and continue to go the extra mile for our pupils and families."

The school report praised the staff, saying they are supportive and well-trained in the needs of each pupil, helping students make good progress academically and in their personal development.

It added that the school could improve in developing a wider range of extracurricular opportunities and work to ensure the curriculum in the school has been regular in terms of preparing students for career opportunities and independent life.

The school, which is part of the Buckingham Academies Trust, was set up in 1967 in partnership with Buckingham County Council.

FOR ALL YOUR FENCING & DECKING NEEDS

**OXFORD**

FENCING SUPPLIES

All materials stocked for fast delivery • All we ask is that you allow us to quote

Tel: 01865 820904

Kingsley Business park, Kingsley Bogside, Abingdon, Oxon OX13 5MS

[www.oxfordfencing.co.uk](http://www.oxfordfencing.co.uk)

Operating hours: Mon - Thurs 9am - 5pm, Fri 9am - 4.30pm, Sat 9am - 1pm

PLEASE CALL FIRST! ALL ORDERS WHEN MENTIONING THIS ADVERT

# New ponds set to help wildlife

Samantha McGeehan, Reporter

PLANS to create new wildlife habitats in fields outside Banbury have been given the green light.

Three large artificial ponds are set to be built on 12 ponds that will be located by Newbury Road at Sand near Leamington and Banbury.

The move is part of proposals by Newbury Road to create three ponds on the Newbury Road.

As well as the ponds, the site is expected to be completed by the time the ponds are completed.

The ponds have been put forward by Newbury Road as environmental mitigation for the road project.

The Newbury Road 12th project will see lanes between Banbury and Oxford upgraded.

Dr Colin Clarke, Chairman of Oxford Council's local member for planning and transport, said: "The Newbury Road 12th is a very large undertaking and it is vital that as large infrastructure projects such as this are delivered, provision is also made for nature."

"Provision of species-rich areas like the great crested newt can suffer when they are lost and it is hoped that

we can give them and other notable species greater resilience by providing a series of connected habitats."

"Overall these three sites will help enhance species survival and flourish and they are an important boost to biodiversity for the area."

Across the three sites a wildlife meadow, scrub, trees and hedgerows will be planted. The scheme is to be implemented in stages and it is expected that the scheme will be completed by the time the ponds are completed.

Great crested newts are one of the key species targeted by the three ponds.

They need both aquatic and land habitats to be able to flourish and have experienced sharp population declines due to much-made developments in many parts of the country. Work on the 12 ponds is expected to be completed before the scheme is completed.

The Newbury Road 12th project will see lanes between Banbury and Oxford upgraded by Oxford City Council.

These sites, the Oxford to Banbury Village route, are the first of a series of upgrades by Oxford City Council and Newbury Road, which include creating a new link to London.

# Girls showing their hearts for challenge



George Welch, Reporter

SIXTY girls at a school school event have been chosen to be part of an 'ambassador' school project.

The school of St. Mary's School, Oxford, has been chosen to be part of a project to help young people get back to their education and to be chosen

to help people get back to their education and to be chosen to help people get back to their education.

The school of St. Mary's School, Oxford, has been chosen to be part of a project to help young people get back to their education and to be chosen to help people get back to their education.

to help people get back to their education and to be chosen to help people get back to their education.

The school of St. Mary's School, Oxford, has been chosen to be part of a project to help young people get back to their education and to be chosen to help people get back to their education.

ability  matters® retail



332 Abingdon Road, Oxford, OX1 4TQ Tel: 01865 242 500  
 oxford@abillitymatters.co.uk www.abillitymatters.co.uk



inspired in their delivery as they told the story of their choir and informed us of all the work they had personally gained from the First Line project, which developed their teamwork, leadership and resilience.

"I am sure that this school project will mean our pupils or choruses are never going to forget."

A judge on the panel was so impressed by the students' work with First Line that they donated £100 to each of the three schools.

Thirty students took part in the final event at the school on June 4 when six teams delivered creative presentations to a panel of judges.

The winners were St Albans A Walk UK, which was awarded £100 to help the families of seriously ill children have their last wishes granted.

Other winners Thinking and Believing Home Hospice were £100 each.

Students who had not performed during the event in aid of the First Line Choir were inspired by the One Love concert in Manchester.

#### Boy Thinking

The award-winning cartooning life drawing, and for most of the year, a choir with the students at St Albans School, with all three of the winning groups representing choruses that work on their terms.

St Albans, who leads the delivery of the First Line programme at St Albans School, said: "It was a really enjoyable and at times very moving event as our pupils spoke passionately about their choruses of choice - some of which our pupils in the past had used in times of need."

"The girls were very pro-



## Walk this way to aid cancer

A **DOZENS** number of people are expected to take part in one of three walks to raise money for breast cancer.

Northolt-based charity Against Breast Cancer wants people to raise as much cash as possible and have fun at the event on September 5.

As well as those who are on offer, including a half marathon from Abingdon, about 10 miles from Northolt, and a mile from Goring.

All walks end at the town hall, British greatest walking place.

St Albans-based charity said last year's walk was "a resounding success".

The charity's fund-raising efforts are vital to the efforts of our laboratory, for both taking part and for raising vital sponsorship for our ground-breaking research.

Prices for September's event range from £10 to £100 depending on distance and discounts are available for corporates.

Visit [breastcancer.org.uk](http://breastcancer.org.uk) or call 01235 555555 to book your place.

**SUMMER CLEARANCE SALE**

**30% OFF**

**25% OFF**

**Parker Knoll**

**THE FURNISHING CENTRE**

**BRITISH CRAFTSMANSHIP ON THE HIGH STREET**

104 HIGH STREET, WYTHE, DORSET, TEL: 01929 703348

[www.thefurnishingcentre.co.uk](http://www.thefurnishingcentre.co.uk)









Children from above left, choosing something sweet, a food 'traveller' plating for children, Mariella Bittu and her guests down, the festival-goers eating their wares. The drawing shows pre-1914, champagne added too, the crowd's take in the atmosphere

## New Oxford lottery will mean good causes could strike lucky

A NEW lottery is expected to raise at least £100 million for good causes in Oxford, making more grants available for voluntary and community groups.

The city council has agreed to set up the so-called Oxford Lottery that will boost voluntary and community organisations.

"Although the council gives more than £1 million a year to voluntary and community groups, we can't fund everything," explained Cllr James Davies, local member for Islington and Merton wards.

"Last year we received applications for three times the amount of money we had available."

"The Oxford Lottery is a great opportunity to raise money for good causes so the biggest players will be able to nominate their own favourite groups to receive money from it."

As well as nominating their favourite charity players can also opt to support a general fund that charities can sign up to themselves to potentially receive from.

A six-month process will see put the groundwork in place. These include considering legal advice, the process of an external lottery manager to apply for a licence from the Gambling Commission, and then finally launch the lottery.

## Man, 21, suffers chest injuries

A MAN was hospitalized with chest injuries after an incident in Market Lane.

Police officers were called to the scene in Market Lane on June 26 between 10pm and 11pm.

The 21-year-old was taken to the John Radcliffe Hospital for treatment and is now being discharged.

Police said they are looking for witnesses and details of how the incident occurred are currently available.

Investigating officer PC Stephen Davies said: "The victim was taken to the hospital in the ambulance, and I am appealing for anyone who has any information relating to this case to contact the police on 101."

Contact police on 101.

Out About  
on 101

When storylines are up and  
coring the over 50s more

## the Parkway Summer Series

Summer series dates for the diary:  
Saturday 1st July - The Street Party  
Saturday 8th July - Parkway En Provence  
Saturday 5th August - Fashionably Parkway



the Parkway Summer Series is a series of events that will take place on the Parkway in Oxford. The events are designed to celebrate the summer and provide a chance for the community to come together.

www.oxford.gov.uk/parkway

Parkway  
Summer Series



**SUMMER SALE | Visit our showroom on 1-2 July to claim your discount voucher**



**Hazlemere  
windows, doors & conservatories**

Discount Voucher

**£250**

off windows &  
doors\*

Discount Voucher

**£500**

off conservatories &  
orangeries



To claim your £500 discount voucher for a new conservatory and/or £250 discount voucher for new windows visit our High Wycombe showroom on the 1st or 2nd July, open 10am - 4pm. Free expert advice from our experienced designers plus no-obligation quotes, free parking & refreshments.

## SHOWROOM SUMMER SALE

**10am - 4pm, Sat 1st & Sun 2nd July**

Hazlemere Windows, Doors & Conservatories Bucks Showroom  
Wellington Road, Crosses Industrial Estate, High Wycombe, HP12 3PR

Call us on: **01865 988441**



**Hazlemere  
windows, doors & conservatories**

**www.hazlemere.co.uk**

www.hazlemere.co.uk for local showroom opening hours. \*£250 apply only to full double.

# Royal seal of approval for air force freedom march

By Antonia Jones

Air Force staff marched in a free-flow parade as hundreds of people lined the streets in Wallingford to mark the 60th anniversary of the RAF's formation on June 10.

More than 100 staff from RAF Benson paraded along Wallingford Bridge and into the town centre accompanied by the RAF central band on June 10.

The event was held to commemorate 60 years since the formation of Wallingford was awarded to the RAF, allowing personnel to march through the town with drums beating, colours flying, and bagpipes blaring.

Prince Michael of Kent was in attendance at the parade to support the personnel at the royal reviewing officer.

Group Captain Richard Gorman, Air Force commander of RAF Benson, said: "It is a pleasure to have the Prince of Wallingford in the town."

"Today we were privileged to have Prince Michael of Kent as Royal Reviewing Officer. To see the march was a magnificent sight."

"This was clearly appreciated by

the public and staff with spontaneous applause and hats waving from the crowd."

"The service to recognise the positive service felt between RAF Benson and the local town of Wallingford."

Group Captain Richard Gorman, Air Force commander of Wallingford, said: "This is a great day for Wallingford."

"I first came to the town in 1944 as an officer with the RAF, serving with the ground engineering flight at RAF Benson."

"Today has just been brilliant to see all the boys and girls parading through the town."

Following the inspection, the parade continued, with group commander Mary Lock, and the parade from the town centre through to the town square.

As they marched past, Prince Michael of Kent and Colonel Gorman, Air Force commander of RAF Benson, performed a flight.

The parade dispersed on the town square and joined families and local residents in enjoying the entertainment as well as which included a display of classic and popular music from the RAF central band.



Winner of Oxfordshire's Best Asian Restaurant  
Winner of Oxford Mail Top Eateries Restaurant Award

**FREE**

can of Lager on orders over

£35

# Majliss

INDIAN

RESTAURANT

**FREE**

bottle of wine on orders over

£41

- Fully Licensed and Air Conditioned
- Authentic Home Style Indian Cuisine

10%

DISCOUNT ON COLLECTION

FREE

HOME DELIVERY

20%

STUDENT DISCOUNT!  
DINE-IN ONLY  
SUNDAY-THURSDAY

Telephone: 01865 726 728

110 Cowley Road Oxford OX4 1JF • [www.majliss.co.uk](http://www.majliss.co.uk)



## News



Eve Atkinson/Reporter

MOST people approaching volunteer rowing clubs in a big boat but it is not the case for a man who is rowing 30 marathons in 50 days.

David Morrison, of Woking in Surrey, is rowing 30 marathons in 50 days to raise money for the charity.

He is aiming to raise £10,000 for the charity and will be rowing 30 marathons in 50 days.

people to get up and go, and it is not the case for a man who is rowing 30 marathons in 50 days.

David Morrison, of Woking in Surrey, is rowing 30 marathons in 50 days to raise money for the charity.

He is aiming to raise £10,000 for the charity and will be rowing 30 marathons in 50 days.

# 30 marathons for the nifty 50 rower



Decision from above left, David at Tower Mill Country, Woking, on day one (best to his own's meeting place), David with his daughter Faye and her friend with Faye at the gym; David with the ladies from the John Radcliffe Hospital Cancer Relief Team who were in the gym yesterday donated to David's campaign. David, left row, with the gym manager at The Westlake Leisure Centre

what David would like to do to mark his 50th birthday. He said he wanted to do something that would raise money for a charity.

"Most people would have had a party that night but I thought 'What can I do to mark my 50th birthday?'"

With only a month, David had to start work on his plan. It is only now that he is able to see up his

ambitions, and was married with three daughters.

But when he was asked to do more for his family, he said:

"On his birthday page, he said: 'I have a birthday. My marriage broke down. I don't want to get out of bed and I'm rowing 30 marathons in 50 days'."

He said he was rowing 30 marathons in 50 days to raise money for the charity.

He said he was rowing 30 marathons in 50 days to raise money for the charity.

had "busted each day".

He said he was rowing 30 marathons in 50 days to raise money for the charity.

He said he was rowing 30 marathons in 50 days to raise money for the charity.

## Has Your Double Glazing Steamed Up?

We can **SAVE** your windows!

### SAVE money, energy & time

Cloudy2Clear is a leading local glass replacement company, established for over 10 years.

By saving your window we can...

**SAVE money, SAVE energy, SAVE time.**

### Replace the pane, not the frame

The good news is you don't need to go through the expensive process of replacing the whole frame.

You can just replace the glass.

Our quotes on average take no longer than 20 minutes.

25  
YEAR  
GUARANTEE

Which? Approved  
We are a  
Which? Approved  
Trainer

cloudy2clear  
CLEAR  
GLASS  
Your local  
trusted expert  
Fully insured, bonded & insured

0800 030 6680 [www.cloudy2clear.com](http://www.cloudy2clear.com)

SAVE money - SAVE energy - SAVE time



## Fish & Chips Evening Special

Join us at the Cholesey and Wallingford Railway for an evening trip along the bank with a fish and chip supper.

**8th July**

Train leaves from Wallingford at 7.00pm

Booking Required

for further details email: [patthatch@hotmail.co.uk](mailto:patthatch@hotmail.co.uk)

[www.cholesey-wallingford-railway.co.uk](http://www.cholesey-wallingford-railway.co.uk)



/CholeseyWallingfordRailway

Thames Travel

GWR

Connect with us on Twitter  
@CholeseyWallingfordRailway

## Young game designers play it well

TWO young boys are BAFTA finalists in a competition to find the game designers of the future. Adriano Marwick, 13 and Arsalan Pahlavan, 14, have been announced as finalists of a nationwide competition and will find out if they stood out from the rest in a special awards ceremony on July 6.

The BAFTA Young Game Designers (YGD) ceremony in London will be judged by a panel of game professionals.

Adriano from Croydon and Arsalan from Abingdon have both taught off tough competition from hundreds of entries to have their games selected in the Game Making category for people aged 13 to 18.

Both spent hours of their free time developing their games using freely available software.

Adriano said: "I loved the possibility involved in creating games from scratch. It's challenging but to have BAFTA recognise my game is a real honour."

Adriano's game Bladeless players kill the phantoms to design moving blocks and towers and enemies while Arsalan's game Calibre is an on-the-fly game



Top, Arsalan from Abingdon and, bottom, Adriano from Croydon

that saw the star control two swans, raising them up and down to dodge obstacles and enemies. Arsalan said: "The contest about meeting other young game designers from across the country next month and it's great to have two of us representing Oxfordshire."

Nick Burton-Brown, chair of the BAFTA game community, said: "Each year I'm truly inspired by the amazing games that we see and the talent, creativity and enthusiasm that all our entrants show."

The winners are awarded a certificate from the game industry and a prototype of their game is created by a team of developers

## Ex-pupils urged to help save old school

### Teacher launches appeal to halt closure

Eva Armstrong-Jones Reporter

FOUR-HUNDRED pupils have been assigned a special project this morning to clear school from closure.

Teacher David Robinson is appealing to ex-pupils to take part in a resolution that would be voted in tonight, saving Children Edge school in Southport, Cumbria.

The school was put into special measures after an Ofsted report in March ruled it an "inadequate".

New Cumbria County Council is considering the school's future with one of the options being closure – or finding a sponsor to spin science classes for Children Edge.

Mr Robinson has drafted a video calling on his former students to take part in the online consultation, which ends on June 30, to target a launch with the county council to persuade them to keep the school open.

In the video, Mr Robinson said: "This is a really serious appeal. As you know Children Edge is a school under threat so they are consulting on possible choices."



Families protest against the possible closure of Children Edge school

"What I want you to do at the moment is look out and do your homework."

"I want you to Google Cumbria Council and Children Edge and take part in the survey or email or call the county council saying the closure will have a terrible impact on learning Cumbria and surrounding areas."

"I will discuss the likelihood of success."

Since the consultation was announced, parents formed the Save Our Edge campaign and have been out on large to mass demonstrations of the threat of closure.

County council leader Ben Huhns said: "We all want to find a solution that will enable the school to stay open. The key issue is how we can improve the education of children who live in both Cumbria and Lancashire."

"We will assess all the strength of feeling around this issue and the likelihood of whether the school is held by local families, despite the recent Ofsted report."

"I would urge anyone who has not already done so to take part in the consultation."

With Cumbria Express

# CARPETS 4 LESS

[www.carpets4less.com](http://www.carpets4less.com)

Wood Flooring  
Carpets  
Carpet Tiles  
Cushion Floor (vinyl)  
Rugs  
Laminate Flooring  
and much more...  
- Free underlay with all carpets over £9.99

Visit us today at:  
Unit A, Peterley Road  
Horspath Ind. Estate  
Oxford, OX4 2TZ

WE'LL BEAT ANY QUOTE!  
CALL US TODAY ON  
01865 775055

CHEAPEST IN TOWN!

CARPETS 4 LESS  
25% OFF  
RUGS WITH THIS VOUCHER



If you've got the  
***drive to succeed***  
 we've got the job for you!

***Do you fancy a change of scenery and love meeting new people?  
 Can you go that extra mile when it comes to customer service?***

If the answer is **yes**, you could be one of our Bus Drivers  
 - all you need is a driving licence.

**Great benefits** include:

- paid training
- competitive salary
- opportunities for career progression
- free bus travel

Get your career on the move and join our driving team today!  
 Call **0800 587 4109** or apply online at **[stagecoachbus.com/driveoxford](http://stagecoachbus.com/driveoxford)**



**Stagecoach** in Oxfordshire

# Out & About

## Enjoy a truly spectacular show!

Win tickets to  
Battle Proms at  
Blenheim Palace &  
Highclere Castle

Pages 24&25

5 of the  
best...

Places to enjoy  
the festival

Your guide  
to your  
leisure time  
& around  
Oxfordshire



Latest film review > p24



Death of a Salesman > p26



Summer at The Fishes > p30

# At the cinema with Laurie Bailey

## In This Corner of the World (12A)



These poignant voices Satsuki Ueno in *In This Corner of the World*, which tells the story of life in Japan in 1945. Picture: Gamma Lia

Shirane Katsuhiko's wonderful *In This Corner of the World* explores war-time domestic and family life in Japan, specifically following the period before the atomic bombs of 1945.

Adapted from Fumiko Kanao's strange series of life stories, name the story centres on Satsuki Ueno as she leaves her family in Hiroshima to marry Shunsuke Hongo. Living in this so-called home of Satsuki Hongo, only to find her husband has been before many years here. Satsuki narrowly escapes to live in a new town with her new family, as the war gradually makes its presence felt.

This war-time makes an emotional approach to coping with Satsuki must learn many things from it, and see the audience learn with her as she experiences her relationships, family, and the war. Satsuki's life is a story of survival, and the war-time makes an emotional approach to coping with Satsuki must learn many things from it, and see the audience learn with her as she experiences her relationships, family, and the war. Satsuki's life is a story of survival, and the war-time makes an emotional approach to coping with Satsuki must learn many things from it, and see the audience learn with her as she experiences her relationships, family, and the war.

### Laurie's rating



These war-time for detailed domestic dramas will be well rewarded

These war-time for detailed domestic dramas will be well rewarded

These war-time for detailed domestic dramas will be well rewarded

These war-time for detailed domestic dramas will be well rewarded

These war-time for detailed domestic dramas will be well rewarded

These war-time for detailed domestic dramas will be well rewarded



Since their first concert in 1997 the Little Phishes have been treating their audience to a heady mix of relative classical music, carefully choreographed light and comedy displays, dramatic cinema film and dancing fireworks feasts.

As the online video to 2016 anniversary year, the streaming portfolio overlooking the iconic Graham of Victory will once again play host to an exceptional crowd of over 1000 people, where the Little Phishes perform to thousands of people on the 10th July 21.

Now in its 16th year at Highbury, The Little Phishes take much of its historical inspiration from the Napoleonic wars. As well as making a nod to the British army, the Little Phishes also the only place in the world you can see the Little Phishes perform to thousands of people on the 10th July 21.

Website: [www.littlephishes.co.uk](http://www.littlephishes.co.uk)

### Win tickets

Win tickets to see the Little Phishes perform to thousands of people on the 10th July 21. To win tickets, visit [www.littlephishes.co.uk](http://www.littlephishes.co.uk) and enter the competition.

Win tickets to see the Little Phishes perform to thousands of people on the 10th July 21. To win tickets, visit [www.littlephishes.co.uk](http://www.littlephishes.co.uk) and enter the competition.

Win tickets to see the Little Phishes perform to thousands of people on the 10th July 21. To win tickets, visit [www.littlephishes.co.uk](http://www.littlephishes.co.uk) and enter the competition.

Win tickets to see the Little Phishes perform to thousands of people on the 10th July 21. To win tickets, visit [www.littlephishes.co.uk](http://www.littlephishes.co.uk) and enter the competition.

Win tickets to see the Little Phishes perform to thousands of people on the 10th July 21. To win tickets, visit [www.littlephishes.co.uk](http://www.littlephishes.co.uk) and enter the competition.



Laurie is an Oxford-based film critic, movie podcast host and BBC Radio Oxford film contributor. He lives locally with his wife, daughter and son. See more of his film reviews at [lauriebailey.co.uk](http://lauriebailey.co.uk)







## FABULOUS JOB OPPORTUNITIES

Showcase your skills and passion at Bicester Village

Bicester Village takes pride in finding candidates who can bring their passion to a luxury, fast-moving retail environment.

A number of boutiques and restaurants in the Village are always looking for enthusiastic candidates who are seeking a new challenge or want to return to work. There is a selection of roles and shift patterns on offer, as well as flexible hours to suit your needs. Retail experience is not essential, but passion is.

For more information, visit [BicesterVillage.com/careers](http://BicesterVillage.com/careers) or email [VillageCareers@BicesterVillage.com](mailto:VillageCareers@BicesterVillage.com)

SOMETHING  
EXTRAORDINARY  
EVERY DAY

  
**BICESTER  
VILLAGE**  
Member of the Bicester Group



## Wedding guests pay out £800 on average



Couples face an average bill of £800 each time they attend a wedding, according to a survey on the wider costs associated with tying the knot.



New research shows that the average cost per person of wedding is swelling – from the tag and then party, buying gifts and clothes, and attending the ceremony – is just over £400.

That is according to the new Nationwide Caravan Awards research, which polled 2,000 adults. But, with many guests at booking multiple consecutive nights, you could end those search days.

The significant financial outlay is given as the reason why a quarter of people (31 per cent) have delayed a wedding invitation, with almost one in six (16 per cent) likely to become overdrawn or borrow money to be able to afford it. The survey shows male wedding guests spend 33 per cent more than female wedding guests (31) compared to 128 (10 per cent) more than male wedding guests.

The cost of attending a wedding can be broken down into two elements—pre-wedding celebrations and the ceremony itself.

Free available in full-text

The poll shows those who take part in the stag or hen do spend an additional £112, with over a quarter (£7 per week) spending more than £500 per occasion. However, stags still spend more than hens (£171 vs £120 per party), possibly as they tend to go further afield, with double the amount of men choosing drink abroad compared to women (13 percent vs six per cent). Although

The traditional local night-out on the town HI pop-out featured its most popular choice:

Since 1965, those aged 15 to 34 have overtaken the 15 to 24 age group as speeding the most, if it compared in time with the women still steadily declining as people reach 35 and over, where it more than halves to an average of 140.

### The resulting company

Nationwide research shows guests are spending an average of \$249 on the wedding day itself. To include a venue for your wedding,

However, almost a quarter (21 per cent) spend over £200 a month. As a woman has spent almost twice as much on the Internet, she says:

Threats come in guises, people in Northern Ireland are the most generous spenders (34) while people in Wales are the least generous (24). The year for suit errors are also less generous.

In the garden

For a plant lover, it is shopping heaven.

After the program has almost concluded last week, I was amazed about how the public reacted despite high temperatures. But it cooled them and the El Chapultepec Plaza. There are certainly well attended.

After calling in to see some clients that thing Friday morning, I sharply made my way to Woodstock and had the absolute pleasure of attending the show.

Many flowers should have a tendency to leave an garden disorganized landscape work, the flowers seem to be put a ring in the classic layout.

The sugarcane, or *Bambusa tulsi*, is a plant from the family *Bambusa tulsi*. It is a plant that is used in the sugarcane industry. It is a plant that is used in the sugarcane industry.

The live animal walked past alone in good handling situation for a good 20 minutes, the stall was dedicated to Azura. There was every type of American display I found a charming little show of purple beaded hair that may have been in.

Reaching I had spent 22 minutes in the stand through that better push as through the door as there was a lot to get through. Oh dear... three stalling a 120 class and also we have collections of robots I

new plant buying. It was a good job. I was surprised as I would have been thoroughly told off by the better half I asked over to the plant centre (possibly the best insurance policy I could buy).



After I off-loaded the vast collection of plants I had just purchased, I headed off to see the

The slope consisted of what I nicknamed "plant clay." This is where the majority of the plant trails go to die, and where most of the public wait.



Award-winning designer and gardening columnist at *Wanda's* in Tulsa, Susan Shaw, MA, Ceanothus

performed with Alan Tichauer in  
Mig's Floral Arch ceremony  
designated as a place for people to  
take their photos during the  
summer festival.



From Milwaukee, I searched the gardening company file. My search hit 1. There will always be enormous expenditures and where to start.

The next group of plants that had on display and for sale were stunning. I could say the best quality money plants. They had huge *Scheuchzeria*, *Dieffenbachia*, bellows ferns that were great in stature as well as unusual plants like

You really got the feeling there's a proper and informed business here. I am already looking forward to buying more plants and you

The stars of the show were equally as good, but don't just about plants. Labeled with the Oxfordshire Tree Association trees are the oldest one of the gardeners recognized the from my Oxford paper column. Above and the ground level of

We would be really excited without overblown and yellow friends, we need as many letters as possible to go further. Thank

With the hanging baskets on display I was inspired to find various ways to display cut flowers, a talk on garden design and many more.

halls to buy I bought a few of the globe alliums to go with my plants in the critic, stop judging me!



On my way out I noticed this:

The wetland states seemed to have the most diverse (Shannon H') and

After a spot of lunch and some people watching it was time to pay my many neighbours. I had a

The only thing I wonder because it was a small garden design. I'm sure that would really accompany the beautiful array of flowers that all easily impress.

If you were lucky enough to attend the Barbours Pavers Show, you saw the new, beautiful low to how what you thought.  
 Tweet us: @BAMFPA2014



# BARNES Holidays



## Brass Band

11/08/17

5 Days: £349

Includes Brass Band Concert at Broadworth Hall and Guided Tour with a local guide.

A wonderfully evocative and varied tour blending Yorkshire's fascinating folk history with stunning brass band music. The lovely scenery of the Peak District and a chance to have a go at making the perfect Sateen pudding! And this year also celebrates 20 years since the first Brass Band Off!



## West Wales & Pembrokeshire Coast

14/08/17

5 Days: £379

Pfahgurd Bay including Picken Castle and National Wool Museum.

Explore West Wales whilst based in this hotel with its impressive location overlooking Pfahgurd Bay. We see the best coastal scenery this area has to offer and we have included two fascinating guided tours. We will be staying at the 3 star Pfahgurd Bay Hotel which is strategically located on the Pembrokeshire National Park.



## Norfolk Coast & Broads: Great Yarmouth

14/08/17

5 Days: £399

Includes Boat ride on Broadal

Norfolk is a unique area of Britain with the Broads, open expanses of water often linked to rivers. Great Yarmouth is our base and is one of Britain's premier resorts. We will be staying at the Burlington Palm Hotel which is located on the seafront with extensive facilities, sumptuous dining and a sun deck



## Reuses, Gardens and Water of Lincolnshire

20/08/17

5 Days: £379

Includes Guided tour of Burghley House & Autumn Hall Gardens plus Barnadale Gardens and Rutland Water Cruise

England's second largest county is an outstanding area of ever changing landscapes and exciting scenery. On this tour we visit the county town of Lincoln, dominated by Europe's finest cathedral, in addition to the 3 includes enlives and local cruise



## Cornwall plus a taste of Faldark

31/08/17

5 Days: £399

Experience all that Cornwall has to offer whilst based in the lovely Rosemunda Hotel which is set in 4 acres of woodland and gardens in the unspoilt village of St Agnes. Nearby St Agnes Head is Nampara Valley in Faldark and we pass other sites that relate to the series.



## A Priory, Flanes and A Yorkshire Mine

Adventure

31/08/17

5 Days: £399

The Cedar Court Wakefield Hotel is perfectly positioned in West Yorkshire and has sleek fittings and great leisure facilities

This tour includes 5 enlives such as a visit to the remarkable Victorian country house Broadworth Hall. The Aerovenue where we discover the fascinating treasure trove of aviation history. We also visit Nashall Priory, home of the Winn family for more than 300 years, we can explore over 300 acres of parkland with gardens that include serene lakeside walks. We also make a visit at the National Coal Mining Museum and the award-winning Yorkshire Sculpture Park

**FOLLOW BARNES COACHES ON  
SOCIAL MEDIA FOR UPDATES ON  
THE LATEST NEW OFFERS,  
DISCOUNTS, OFFERS &  
COMPETITIONS!**



## CONTACT US!

01793 821303

[WWW.BARNESCOACHES.CO.UK](http://WWW.BARNESCOACHES.CO.UK)

Unit E, Woodside Road, South  
Morston Park, Swindon,  
Wiltshire, SN3 4AQ

FEATURE

# Around Oxford



©SHANEKORRAN



© BETA



©OXFORDJOURNAL



©STERAMOGRA



©PATRICK SALES



©OXFORDJOURNAL



ALEXANDER/SHUTTERSTOCK

## 5 of the best...

spas to spoil yourself in

### Randolph Hotel Beaumont Street, Oxford

Small but fabulous! This spa can keep you entertained all day. From massages to full-body treatments, massage prices start from £35

The hot weather can add to the stress of the work day – so why not take some time for yourself and book in a spa day – with air con!



### The Oxfordshire Golf, Hotel & Spa Ryckote Lane, Milton Common

With a range of massages, facials, treatments and tanning packages, treat yourself to an antidote to a hot day with a relaxing experience with candles, soft music and a warm atmosphere.



### The Oxford Belfry Milton Common, Thames

The Oxford Belfry combines a range of leisure facilities, including a gym, pool, relax area, spa, two tennis courts, a squash lawn, an outdoor cinema, bar, facilities, events and children's room.



### Ena de Vie Coady Road, Oxford

From treatments to yoga, with a range of bars, Ena de Vie could make your day and try something new.

### Heythrop Park Crown Place, Clipping Norton

The hotel offers a great choice of packages to take you away from the stresses of everyday life. Relax, re-energise and restore your body's equilibrium.



GUYA/MAGNET



GUYA/MAGNET















## SUDOKU



## WORDWHEEL

You have 60 seconds to find as many words as possible using the letters in the wheel. Words must start the horizontal and at least 4 letters. Letters may be used only once. Use context clues, phrases, foreign words or proper nouns. There is at least one 6-letter word to be found.



Word puzzle:

4 words, 40 words, good, 40 words, very good, 40 words, excellent.

## CLOCKWORD

The solution from 1 to 12 is an 11-letter word ending with the letter T in the center. Moving clockwise from 1, the letters in the outer circle will spell out the name of a 12-letter word using only the four letters.



- |           |            |
|-----------|------------|
| 1. Target | 7. Target  |
| 2. Target | 8. Target  |
| 3. Target | 9. Target  |
| 4. Target | 10. Target |
| 5. Target | 11. Target |
| 6. Target | 12. Target |

## NINER

Each number from 1 to 9 represents a different letter. Put the clues and letters in the brackets in the appropriate squares to discover a word which uses all nine letters.



THE CLUES:

- |  |  |
|--|--|
| 1. 10-letter word, gives a musical instrument. | 2. 10-letter word, gives a musical instrument. |
| 3. 10-letter word, gives a musical instrument. | 4. 10-letter word, gives a musical instrument. |

## DOUBLE CROSSWORD

Cryptic Clues:

1. Short prior to arranged too early (letter word) (3)
2. Possibly mixed, someone who thought a lot of another (7)
3. Identifying effort (letter word) (4)
4. This strange one revealed France, perhaps (7)
5. Predicted a lot out of ship building? (4)
6. One speaker a teacher's change (11)
7. Name of distribution circle (5)
8. One word (5)
9. One word (5)
10. One word (5)
11. One word (5)
12. One word (5)
13. One word (5)
14. One word (5)
15. One word (5)
16. One word (5)
17. One word (5)
18. One word (5)
19. One word (5)
20. One word (5)
21. One word (5)
22. One word (5)
23. One word (5)
24. One word (5)
25. One word (5)
26. One word (5)
27. One word (5)
28. One word (5)
29. One word (5)
30. One word (5)
31. One word (5)
32. One word (5)
33. One word (5)
34. One word (5)
35. One word (5)
36. One word (5)
37. One word (5)
38. One word (5)
39. One word (5)
40. One word (5)
41. One word (5)
42. One word (5)
43. One word (5)
44. One word (5)
45. One word (5)
46. One word (5)
47. One word (5)
48. One word (5)
49. One word (5)
50. One word (5)
51. One word (5)
52. One word (5)
53. One word (5)
54. One word (5)
55. One word (5)
56. One word (5)
57. One word (5)
58. One word (5)
59. One word (5)
60. One word (5)

Down:

1. Short prior to arranged too early (letter word) (3)
2. Possibly mixed, someone who thought a lot of another (7)
3. Identifying effort (letter word) (4)
4. This strange one revealed France, perhaps (7)
5. Predicted a lot out of ship building? (4)
6. One speaker a teacher's change (11)
7. Name of distribution circle (5)
8. One word (5)
9. One word (5)
10. One word (5)
11. One word (5)
12. One word (5)
13. One word (5)
14. One word (5)
15. One word (5)
16. One word (5)
17. One word (5)
18. One word (5)
19. One word (5)
20. One word (5)
21. One word (5)
22. One word (5)
23. One word (5)
24. One word (5)
25. One word (5)
26. One word (5)
27. One word (5)
28. One word (5)
29. One word (5)
30. One word (5)
31. One word (5)
32. One word (5)
33. One word (5)
34. One word (5)
35. One word (5)
36. One word (5)
37. One word (5)
38. One word (5)
39. One word (5)
40. One word (5)
41. One word (5)
42. One word (5)
43. One word (5)
44. One word (5)
45. One word (5)
46. One word (5)
47. One word (5)
48. One word (5)
49. One word (5)
50. One word (5)
51. One word (5)
52. One word (5)
53. One word (5)
54. One word (5)
55. One word (5)
56. One word (5)
57. One word (5)
58. One word (5)
59. One word (5)
60. One word (5)



Quick Clues:

Across:

1. Broad (1)
2. Bright (1)
3. Bright (1)
4. Bright (1)
5. Bright (1)
6. Bright (1)
7. Bright (1)
8. Bright (1)
9. Bright (1)
10. Bright (1)
11. Bright (1)
12. Bright (1)
13. Bright (1)
14. Bright (1)
15. Bright (1)
16. Bright (1)
17. Bright (1)
18. Bright (1)
19. Bright (1)
20. Bright (1)
21. Bright (1)
22. Bright (1)
23. Bright (1)
24. Bright (1)
25. Bright (1)
26. Bright (1)
27. Bright (1)
28. Bright (1)
29. Bright (1)
30. Bright (1)
31. Bright (1)
32. Bright (1)
33. Bright (1)
34. Bright (1)
35. Bright (1)
36. Bright (1)
37. Bright (1)
38. Bright (1)
39. Bright (1)
40. Bright (1)
41. Bright (1)
42. Bright (1)
43. Bright (1)
44. Bright (1)
45. Bright (1)
46. Bright (1)
47. Bright (1)
48. Bright (1)
49. Bright (1)
50. Bright (1)
51. Bright (1)
52. Bright (1)
53. Bright (1)
54. Bright (1)
55. Bright (1)
56. Bright (1)
57. Bright (1)
58. Bright (1)
59. Bright (1)
60. Bright (1)

Down:

1. Broad (1)
2. Bright (1)
3. Bright (1)
4. Bright (1)
5. Bright (1)
6. Bright (1)
7. Bright (1)
8. Bright (1)
9. Bright (1)
10. Bright (1)
11. Bright (1)
12. Bright (1)
13. Bright (1)
14. Bright (1)
15. Bright (1)
16. Bright (1)
17. Bright (1)
18. Bright (1)
19. Bright (1)
20. Bright (1)
21. Bright (1)
22. Bright (1)
23. Bright (1)
24. Bright (1)
25. Bright (1)
26. Bright (1)
27. Bright (1)
28. Bright (1)
29. Bright (1)
30. Bright (1)
31. Bright (1)
32. Bright (1)
33. Bright (1)
34. Bright (1)
35. Bright (1)
36. Bright (1)
37. Bright (1)
38. Bright (1)
39. Bright (1)
40. Bright (1)
41. Bright (1)
42. Bright (1)
43. Bright (1)
44. Bright (1)
45. Bright (1)
46. Bright (1)
47. Bright (1)
48. Bright (1)
49. Bright (1)
50. Bright (1)
51. Bright (1)
52. Bright (1)
53. Bright (1)
54. Bright (1)
55. Bright (1)
56. Bright (1)
57. Bright (1)
58. Bright (1)
59. Bright (1)
60. Bright (1)

## CODEWORD

Code word is a secret code used to identify the numbers in each square vertically by a letter. Read on the words in the grid using the letters provided. Fill in these words letters from the letter code using letters to write on the words.



## LAST WEEK'S SOLUTIONS

WORDWHEEL

Across: 1. (1) One (1), 2. (1) One (1), 3. (1) One (1), 4. (1) One (1), 5. (1) One (1), 6. (1) One (1), 7. (1) One (1), 8. (1) One (1), 9. (1) One (1), 10. (1) One (1), 11. (1) One (1), 12. (1) One (1), 13. (1) One (1), 14. (1) One (1), 15. (1) One (1), 16. (1) One (1), 17. (1) One (1), 18. (1) One (1), 19. (1) One (1), 20. (1) One (1), 21. (1) One (1), 22. (1) One (1), 23. (1) One (1), 24. (1) One (1), 25. (1) One (1), 26. (1) One (1), 27. (1) One (1), 28. (1) One (1), 29. (1) One (1), 30. (1) One (1), 31. (1) One (1), 32. (1) One (1), 33. (1) One (1), 34. (1) One (1), 35. (1) One (1), 36. (1) One (1), 37. (1) One (1), 38. (1) One (1), 39. (1) One (1), 40. (1) One (1), 41. (1) One (1), 42. (1) One (1), 43. (1) One (1), 44. (1) One (1), 45. (1) One (1), 46. (1) One (1), 47. (1) One (1), 48. (1) One (1), 49. (1) One (1), 50. (1) One (1), 51. (1) One (1), 52. (1) One (1), 53. (1) One (1), 54. (1) One (1), 55. (1) One (1), 56. (1) One (1), 57. (1) One (1), 58. (1) One (1), 59. (1) One (1), 60. (1) One (1).

DOWN:

Across: 1. (1) One (1), 2. (1) One (1), 3. (1) One (1), 4. (1) One (1), 5. (1) One (1), 6. (1) One (1), 7. (1) One (1), 8. (1) One (1), 9. (1) One (1), 10. (1) One (1), 11. (1) One (1), 12. (1) One (1), 13. (1) One (1), 14. (1) One (1), 15. (1) One (1), 16. (1) One (1), 17. (1) One (1), 18. (1) One (1), 19. (1) One (1), 20. (1) One (1), 21. (1) One (1), 22. (1) One (1), 23. (1) One (1), 24. (1) One (1), 25. (1) One (1), 26. (1) One (1), 27. (1) One (1), 28. (1) One (1), 29. (1) One (1), 30. (1) One (1), 31. (1) One (1), 32. (1) One (1), 33. (1) One (1), 34. (1) One (1), 35. (1) One (1), 36. (1) One (1), 37. (1) One (1), 38. (1) One (1), 39. (1) One (1), 40. (1) One (1), 41. (1) One (1), 42. (1) One (1), 43. (1) One (1), 44. (1) One (1), 45. (1) One (1), 46. (1) One (1), 47. (1) One (1), 48. (1) One (1), 49. (1) One (1), 50. (1) One (1), 51. (1) One (1), 52. (1) One (1), 53. (1) One (1), 54. (1) One (1), 55. (1) One (1), 56. (1) One (1), 57. (1) One (1), 58. (1) One (1), 59. (1) One (1), 60. (1) One (1).

CODEWORD

Across: 1. (1) One (1), 2. (1) One (1), 3. (1) One (1), 4. (1) One (1), 5. (1) One (1), 6. (1) One (1), 7. (1) One (1), 8. (1) One (1), 9. (1) One (1), 10. (1) One (1), 11. (1) One (1), 12. (1) One (1), 13. (1) One (1), 14. (1) One (1), 15. (1) One (1), 16. (1) One (1), 17. (1) One (1), 18. (1) One (1), 19. (1) One (1), 20. (1) One (1), 21. (1) One (1), 22. (1) One (1), 23. (1) One (1), 24. (1) One (1), 25. (1) One (1), 26. (1) One (1), 27. (1) One (1), 28. (1) One (1), 29. (1) One (1), 30. (1) One (1), 31. (1) One (1), 32. (1) One (1), 33. (1) One (1), 34. (1) One (1), 35. (1) One (1), 36. (1) One (1), 37. (1) One (1), 38. (1) One (1), 39. (1) One (1), 40. (1) One (1), 41. (1) One (1), 42. (1) One (1), 43. (1) One (1), 44. (1) One (1), 45. (1) One (1), 46. (1) One (1), 47. (1) One (1), 48. (1) One (1), 49. (1) One (1), 50. (1) One (1), 51. (1) One (1), 52. (1) One (1), 53. (1) One (1), 54. (1) One (1), 55. (1) One (1), 56. (1) One (1), 57. (1) One (1), 58. (1) One (1), 59. (1) One (1), 60. (1) One (1).

DOWN:

Across: 1. (1) One (1), 2. (1) One (1), 3. (1) One (1), 4. (1) One (1), 5. (1) One (1), 6. (1) One (1), 7. (1) One (1), 8. (1) One (1), 9. (1) One (1), 10. (1) One (1), 11. (1) One (1), 12. (1) One (1), 13. (1) One (1), 14. (1) One (1), 15. (1) One (1), 16. (1) One (1), 17. (1) One (1), 18. (1) One (1), 19. (1) One (1), 20. (1) One (1), 21. (1) One (1), 22. (1) One (1), 23. (1) One (1), 24. (1) One (1), 25. (1) One (1), 26. (1) One (1), 27. (1) One (1), 28. (1) One (1), 29. (1) One (1), 30. (1) One (1), 31. (1) One (1), 32. (1) One (1), 33. (1) One (1), 34. (1) One (1), 35. (1) One (1), 36. (1) One (1), 37. (1) One (1), 38. (1) One (1), 39. (1) One (1), 40. (1) One (1), 41. (1) One (1), 42. (1) One (1), 43. (1) One (1), 44. (1) One (1), 45. (1) One (1), 46. (1) One (1), 47. (1) One (1), 48. (1) One (1), 49. (1) One (1), 50. (1) One (1), 51. (1) One (1), 52. (1) One (1), 53. (1) One (1), 54. (1) One (1), 55. (1) One (1), 56. (1) One (1), 57. (1) One (1), 58. (1) One (1), 59. (1) One (1), 60. (1) One (1).

## KAKURO

Fill squares with numbers with the outside's to be.

Each horizontal block of squares must add up to the number in the outside square to its left, and each vertical block must add up to the number in the outside square above it.

No number may be used more than once in any row or block.



## SPLIT DECISION

Given one of the two letters in each divided square to reveal a completed crossword grid.



## SUDOKU



## LAST WEEK'S SOLUTIONS

WORDWHEEL

Across: 1. (1) One (1), 2. (1) One (1), 3. (1) One (1), 4. (1) One (1), 5. (1) One (1), 6. (1) One (1), 7. (1) One (1), 8. (1) One (1), 9. (1) One (1), 10. (1) One (1), 11. (1) One (1), 12. (1) One (1), 13. (1) One (1), 14. (1) One (1), 15. (1) One (1), 16. (1) One (1), 17. (1) One (1), 18. (1) One (1), 19. (1) One (1), 20. (1) One (1), 21. (1) One (1), 22. (1) One (1), 23. (1) One (1), 24. (1) One (1), 25. (1) One (1), 26. (1) One (1), 27. (1) One (1), 28. (1) One (1), 29. (1) One (1), 30. (1) One (1), 31. (1) One (1), 32. (1) One (1), 33. (1) One (1), 34. (1) One (1), 35. (1) One (1), 36. (1) One (1), 37. (1) One (1), 38. (1) One (1), 39. (1) One (1), 40. (1) One (1), 41. (1) One (1), 42. (1) One (1), 43. (1) One (1), 44. (1) One (1), 45. (1) One (1), 46. (1) One (1), 47. (1) One (1), 48. (1) One (1), 49. (1) One (1), 50. (1) One (1), 51. (1) One (1), 52. (1) One (1), 53. (1) One (1), 54. (1) One (1), 55. (1) One (1), 56. (1) One (1), 57. (1) One (1), 58. (1) One (1), 59. (1) One (1), 60. (1) One (1).

DOWN:

Across: 1. (1) One (1), 2. (1) One (1), 3. (1) One (1), 4. (1) One (1), 5. (1) One (1), 6. (1) One (1), 7. (1) One (1), 8. (1) One (1), 9. (1) One (1), 10. (1) One (1), 11. (1) One (1), 12. (1) One (1), 13. (1) One (1), 14. (1) One (1), 15. (1) One (1), 16. (1) One (1), 17. (1) One (1), 18. (1) One (1), 19. (1) One (1), 20. (1) One (1), 21. (1) One (1), 22. (1) One (1), 23. (1) One (1), 24. (1) One (1), 25. (1) One (1), 26. (1) One (1), 27. (1) One (1), 28. (1) One (1), 29. (1) One (1), 30. (1) One (1), 31. (1) One (1), 32. (1) One (1), 33. (1) One (1), 34. (1) One (1), 35. (1) One (1), 36. (1) One (1), 37. (1) One (1), 38. (1) One (1), 39. (1) One (1), 40. (1) One (1), 41. (1) One (1), 42. (1) One (1), 43. (1) One (1), 44. (1) One (1), 45. (1) One (1), 46. (1) One (1), 47. (1) One (1), 48. (1) One (1), 49. (1) One (1), 50. (1) One (1), 51. (1) One (1), 52. (1) One (1), 53. (1) One (1), 54. (1) One (1), 55. (1) One (1), 56. (1) One (1), 57. (1) One (1), 58. (1) One (1), 59. (1) One (1), 60. (1) One (1).

CODEWORD

Across: 1. (1) One (1), 2. (1) One (1), 3. (1) One (1), 4. (1) One (1), 5. (1) One (1), 6. (1) One (1), 7. (1) One (1), 8. (1) One (1), 9. (1) One (1), 10. (1) One (1), 11. (1) One (1), 12. (1) One (1), 13. (1) One (1), 14. (1) One (1), 15. (1) One (1), 16. (1) One (1), 17. (1) One (1), 18. (1) One (1), 19. (1) One (1), 20. (1) One (1), 21. (1) One (1), 22. (1) One (1), 23. (1) One (1), 24. (1) One (1), 25. (1) One (1), 26. (1) One (1), 27. (1) One (1), 28. (1) One (1), 29. (1) One (1), 30. (1) One (1), 31. (1) One (1), 32. (1) One (1), 33. (1) One (1), 34. (1) One (1), 35. (1) One (1), 36. (1) One (1), 37. (1) One (1), 38. (1) One (1), 39. (1) One (1), 40. (1) One (1), 41. (1) One (1), 42. (1) One (1), 43. (1) One (1), 44. (1) One (1), 45. (1) One (1), 46. (1) One (1), 47. (1) One (1), 48. (1) One (1), 49. (1) One (1), 50. (1) One (1), 51. (1) One (1), 52. (1) One (1), 53. (1) One (1), 54. (1) One (1), 55. (1) One (1), 56. (1) One (1), 57. (1) One (1), 58. (1) One (1), 59. (1) One (1), 60. (1) One (1).

DOWN:

Across: 1. (1) One (1), 2. (1) One (1), 3. (1) One (1), 4. (1) One (1), 5. (1) One (1), 6. (1) One (1), 7. (1) One (1), 8. (1) One (1), 9. (1) One (1), 10. (1) One (1), 11. (1) One (1), 12. (1) One (1), 13. (1) One (1), 14. (1) One (1), 15. (1) One (1), 16. (1) One (1), 17. (1) One (1), 18. (1) One (1), 19. (1) One (1), 20. (1) One (1), 21. (1) One (1), 22. (1) One (1), 23. (1) One (1), 24. (1) One (1), 25. (1) One (1), 26. (1) One (1), 27. (1) One (1), 28. (1) One (1), 29. (1) One (1), 30. (1) One (1), 31. (1) One (1), 32. (1) One (1), 33. (1) One (1), 34. (1) One (1), 35. (1) One (1), 36. (1) One (1), 37. (1) One (1), 38. (1) One (1), 39. (1) One (1), 40. (1) One (1), 41. (1) One (1), 42. (1) One (1), 43. (1) One (1), 44. (1) One (1), 45. (1) One (1), 46. (1) One (1), 47. (1) One (1), 48. (1) One (1), 49. (1) One (1), 50. (1) One (1), 51. (1) One (1), 52. (1) One (1), 53. (1) One (1), 54. (1) One (1), 55. (1) One (1), 56. (1) One (1), 57. (1) One (1), 58. (1) One (1), 59. (1) One (1), 60. (1) One (1).

# Business

Contact Alex Scott with your business news and stories at [alex@thebusinessjournal.com](mailto:alex@thebusinessjournal.com)

## EasyHotel achieves its goal of site in the city

EasyHotel, the owner, developer and operator of "super budget" boutique hotels, has signed a 25-year lease on a site in Oxford, for the development of a new property (see page 18).

The agreement is subject to obtaining planning permission. Located on Summer Lane, the residential and shopping district less than two miles from the city center, and only half a mile from Oxford's King Road, the site is to be redeveloped as a mixed-use property.

A new, super-budget 150-room EasyHotel will occupy the first and second floors of the property and is expected to open in the second half of 2008.

EasyHotel says it is done in Oxford because it is a key economic center and a popular tourist destination where demand for hotel accommodation is consistently strong.

It says high land costs and the lack of suitable available sites have made Oxford a difficult city within which to develop hotels in general, and budget hotels in particular, with only 250 new hotel rooms having appeared in the city in the last five years.

Oxford will be the group's first hotel site. The hotels will be let on a 25-year F&O, fully repairing and renewing lease at an annual rent of approximately £2 million.

The hotel will be developed by Oxford Consulting Ltd through its associated vehicle OHSR LLP, in accordance with EasyHotel's specifications. Although it acknowledges the 25-year lease, the Oxford site is a long-term commitment.

EasyHotel's portfolio of owned development projects to 761 rooms, in addition to the 1,735 franchise rooms currently under development.

Gen. Partner, CEO of EasyHotel PLC, said "Oxford is a genuine business and tourist destination with over seven million visitors per year."

The only hotel to have a target bed count that will be as plentiful as they signed terms with a new hotel, which will be the second in-kind budget and super budget hotel to the city center.

"The hotel has been forward in increasing further opportunities for the EasyHotel brand as we expand our development pipeline."

## Crazy golf just got crazier – and it's heading to Westgate

Sport with a difference arrives in Oxford in the autumn with the opening of Jollygood Golf Club's latest enterprise.

It will be based in the new multi-million pound Westgate Shopping Centre and Jollygood promises that Oxford shoppers will save golf "as a hole more way and experience junk at its best."

More than half a million players have tried the Jollygood version of crazy golf since the first located in London in 2004.

Jollygood Golf Club Oxford will host three new themed courses built from the original and five indoor bars providing a relaxing place for major parties.

It is the brainchild of four friends and was born "after a night of many new ideas and one night in a shop off on the US Overseas Highway in 1997" say the founders.

The original mini-hole course popping up shortly after made of junk that they had bought glass marbles, clay purchases and cheap golf clubs.

The original income was a weekly three-hour session and proved to be an overnight hit, spreading all over the world and now Oxford is part of the Westgate Sport, a new food and leisure experience under the shopping centre.

Chris Leigh, one of the founders of Jollygood Golf Club said: "Jollygood is a completely different world and we've not been in it for long but it's the best we've ever had."

"It's the ideal venue for us and we've been in it for a long time. We've had parties in the shop since the first we started in the first year in 1997."

"It's the ideal venue for us and we've been in it for a long time. We've had parties in the shop since the first we started in the first year in 1997."

"It's the ideal venue for us and we've been in it for a long time. We've had parties in the shop since the first we started in the first year in 1997."

"It's the ideal venue for us and we've been in it for a long time. We've had parties in the shop since the first we started in the first year in 1997."

"It's the ideal venue for us and we've been in it for a long time. We've had parties in the shop since the first we started in the first year in 1997."

"It's the ideal venue for us and we've been in it for a long time. We've had parties in the shop since the first we started in the first year in 1997."

"It's the ideal venue for us and we've been in it for a long time. We've had parties in the shop since the first we started in the first year in 1997."

"It's the ideal venue for us and we've been in it for a long time. We've had parties in the shop since the first we started in the first year in 1997."



Our version of a car. Avoid the scary change through Jollygood Golf Club is described as being just the better for those who love mini-stuff, better and better.

Chris added: "The first year we got right out, each course in the city. It's the ideal venue for us and we've been in it for a long time. We've had parties in the shop since the first we started in the first year in 1997."

In London, more than 100,000 people are booked through the Jollygood Golf Club since it was opened in March 2004.

Celebrity spots at the venue have included Jonathan Ross, Tom Hanks, members of Little Mix and Frankie Black, David and George Black, and Wizzard.

Find out if it's the place for you at [jollygoodgolfclub.co.uk](http://jollygoodgolfclub.co.uk).



## Education specialist joins Marketing Initiative

Global training company General Assembly, a specialist in education and career transformation, has joined the Oxford Pattern of Marketing Initiatives.

The Initiative is an academic industry collaboration, launched by Oxford's four business schools in November 2006 and aims to help understand and address the future profile of marketing in a technology-enabled world.

Oxford's four MBA programmes are marketing degree students with a perspective that is technology focused, data-driven, data-oriented and aimed at new world challenges.

It says the new partnership with General Assembly is supporting the curriculum in new ways. By providing access to the Oxford Pattern of Marketing Initiatives, students will have access to the new curriculum in digital marketing.

By providing access to the Oxford Pattern of Marketing Initiatives, students will have access to the new curriculum in digital marketing.

Some 100 MBA students represent almost half of the year's intake, with Oxford's four business schools providing a high level of

education in the Oxford programme. The Oxford Pattern of Marketing Initiatives is a new curriculum for Oxford, one of the most advanced educational institutions in the world, to help future business leaders adapt to the digital age.

"We are incredibly proud to be able to offer these students access to the new digital marketing curriculum and online training program, one of the most advanced in the world, to help future business leaders adapt to the digital age."

"In today's data-based economy, it is essential that our students are equipped with the right skills and

hard, technical skills."

In doing so, the new partnership, Oxford's four business schools, and the Oxford Pattern of Marketing Initiatives, is a new curriculum for Oxford, one of the most advanced educational institutions in the world, to help future business leaders adapt to the digital age.

"In today's data-based economy, it is essential that our students are equipped with the right skills and



## Enjoy the views of the Thames from this three-bed Streatley townhouse

A three-bedroom split-level property set in a picturesque riverside location with a mooring at Birnley has gone on the market.

Cherry Court is a private development of architecturally designed townhouses set within 10 acres of common and landscaped grounds. The property is set over three floors which offers flexible living with a variety of uses, and could be used as a perfect "back up and down" home as it offers security and an excellent view from the common areas.

Available with an onward chain, accommodation includes: Entrance hall, sitting room, dining room, kitchen/breakfast room, one room, study three double bedrooms one with en-suite two bathrooms, utility cupboard, six steps of natural granite steps, south aspect.

A glassed open door opens into a spacious entrance hall. On this level is a double bedroom with floor-to-ceiling robes and an en suite shower room, a large, lovely bathroom, and a utility room with sink and plumbing for a washing machine.

There there is also an additional family bathroom, securely refitted with bath, separate shower, and attractive tiles.

A sliding door opens onto a lush outdoor terrace overlooking the sea garden and River Thames, with a paved access to a staircase leading

Leasehold  
 € 725,000

and the  $\alpha$ -value is

Another half measures from the sitting room back upstairs first floor with a rear aspect (between ventilation and flood with a swimming pool) will not have any wind profile with large air range meters and more from the weather and bridge.

There is a gallery dining room, with access into a front aspect room, living room and sitting room over the terrace. To complete the accommodation is a small study.

It is a columned house with a central hall and a series of rooms connected by a series of stairs, including a large lounge, kitchen and a small

lead, with a paved pathway to the river Thames. The properties are approached along a private, tree-lined drive with sweeping lawns and a charming bridge over the river leading to a private garage and visitors' parking area.

Foregrounded as one of the most beautiful stretches of the Thames known as the 'Swing Gap', the villages of Goring and Marlow lie on opposite sides of the river in a designated area of outstanding natural beauty.

shops, restaurants, hotels, pubs and a highly sought after primary school and pre-school, Goring and Stratford are also conveniently located for commuting to London (40 minutes) and Reading (40 minutes). Oxford (30 minutes by train), or easily accessible in nearby towns such as Wallingford and Woodstock are also nearby.

Located very close to the house is the Curran and Strechley Golf Club, as well as a lovely stable nearby.



The village has a thriving, multi-faithing spirit. There is a Goring on Thames office on 01491 272424.

## A time of change and scarcity for Oxford's house sales

Bill Cooper, co-author of *The Sifted Property* blog and managing director of Martin and Co., Irvine

Over the last 12 months, 7,265 Oxford homes have been sold. That is a 28 per cent reduction in transaction volumes when compared to the previous 12-month period. The average achieved sales value was £428,452 which is over five per cent up on the previous 12 months, and 46 per cent up on the last five years.

However, the latest HomeMade City Index suggests that California house price inflation has moved into negative territory in April 2021 at -0.4 per cent, compared to +0.2



per cent in April 2016. This is surprising, says Roughton, from several angles: again that Oxford may be tracking a similar pattern to London albeit with a less stark initial dip (July).

Over the last three months, the total value of Oxford property sold was £166.5m, of which £56m were apartments. Of the new apartments, 171 are new-build houses, 171 are new-build detached houses, 195 are new detached houses and just 67 are new-build.

These numbers, he believes, are a

The highest value achieved for an apartment was \$1,600,000 and the highest value for a house was \$19,500,000. CMAA continued to dominate in terms of value: 51.5% in houses and 41.7% in Park Town, and 41.3% in the High Copeys and 40.5% in the High Copeys. CMAA also won a house in the New North Group.

The table below summarizes the average values achieved over the last 12 months as defined by property type.

As regular readers will know, I

Property type	Average value
Apartment	£75,455
Terraced	£165,594
Semi-detached	£190,290
Detached	£671,387

Property type	Average value
Apartment	£234,855
Terraced	£155,094
Semi-detached	£192,290
Detached	£311,337

typically didn't commercially mine sites. Chalked accounts of Internet 2.0, Chalk called them "mashing on the Internet." In 2005, I wrote a book about the community at present almost none are breaking the market, and he has a few things developing. Internet 3.0, Chalk called it, means mostly as a language business, but not long-term. In 2006, I wrote a book about the Internet 3.0, Chalk called it, means mostly as a language business, but not long-term. In 2006, I wrote a book about the Internet 3.0, Chalk called it, means mostly as a language business, but not long-term.

[illegible]

## Martin & Co Oxford

Your local, award-winning  
specialist letting agent.



**OVER  
320  
PROPERTIES  
MANAGED**

Based in Central Oxford, we manage over 320 buy to  
let properties and typically let a further 200 properties  
annually with over 60 property sales in the last year.

also propertymark  
PROTECTED

also propertymark  
PROTECTED

**TYPICALLY  
500  
PROPERTIES  
LET ANNUALLY**



**RECOMMENDED  
SERVICE**

Martin & Co Oxford help landlords and owner-occupiers to let or sell their  
properties quickly at the asking price, by preparing bespoke marketing plans  
for each client individually.

We know our clients personally – and deliver service to reflect their  
individual preferences.

No-one knows Oxford property better than we do. Visit our property blog to  
see our thoughts and opinions: [www.OxfordPropertyBlog.co.uk](http://www.OxfordPropertyBlog.co.uk)

We are recognised for providing clear straight-forward advice, that helps our  
clients to maximise their financial returns.

We support owners of Oxford property to buy, sell and let their properties.

**Call Martin & Co Oxford today to discuss how we can make  
a difference to you and receive a free market valuation.**

Martin & Co Oxford  
31 Woodstock Way • Oxford • OX1 1HD  
[oxford@martinsco.com](mailto:oxford@martinsco.com)

**01865 812110**  
[oxford.martinsco.com](http://oxford.martinsco.com)







# Recruitment

To place a recruitment advert, contact Tara on  
01235 516917 or [tara@taylornewspapers.co.uk](mailto:tara@taylornewspapers.co.uk)

## 10 top tips for recruiting the best candidate

1. Be clear what the role is – this will inform what knowledge, skills, behaviours and experience you will need in a candidate. Be clear what you are going to do in the role and what to expect in your future to appeal to them.

2. Search for attitude, traits for skills. Identify the behaviours that are important for the role and the organisation and use them as your key selection criteria. You can train the technical knowledge for the job but it's much harder (possibly impossible) to train different behaviours.

3. Use competency based questions over hypothetical and thinking questions when interviewing. Hypothetical and thinking questions only test a candidate's knowledge of what they would do in certain situations. Competency based questions assess what a candidate has actually done and the results actually achieved.

4. Know all about the interview. Use more selection methods you can, the more robust your process will be, the more appropriate for the nature of the role – the more jobs will get off to a



candidate. Consider use of psychometrics, personality tests, work samples and work trials where they are appropriate to assess your selection criteria.

5. You don't have to recruit the best candidate on paper but you do have

to justify clear a two-dimensional reason why you preferred another candidate. This will be your defence if you subsequently receive a discrimination claim.

6. Know your local employment law – national minimum wage, working

time regulations, Data Protection Act and the Equality Act all come into the recruitment and selection process. Invest in some training to keep your recruitment and selection process compliant and keep your focus on the business rather than checking compliance.

7. Keep notes from your selection processes – e.g. a shortlisting grid, interview notes. You will need to refer back to these if a candidate wants feedback or you receive a complaint about the fairness of your decision making. Make sure your interview notes are a reflection of what the candidate response rather than your opinion on their response.

8. Keep the process swift as you will lose your best candidate to another recruiter.

9. The candidate is assessing the employer as much as you are assessing the candidate. Try to make a positive impression of what a candidate will work in your organisation. Keep on time and present, personable.

10. Don't forget induction. It is a crucial part of appointing the best candidate. It's important, demonstrate your commitment to employees, inductees and new starters in terms of standards and removes distractions preventing your new hires from becoming fully contributing and productive employees.

### GLENN

**Reliable and Experienced  
Cleaning Supervisor Wanted**

£9 per hour

2.5 hrs per day Monday to Friday  
Barbary Business Park, Adderbury

For Further Information

Call 01234 404242

Or email [jobs@glenn-group.co.uk](mailto:jobs@glenn-group.co.uk)

## HOME CARERS WANTED

In Oxford City.

acquire care

Own Car essential.

[www.acquirecare.co.uk](http://www.acquirecare.co.uk)

01865 338050

**Taylor Newspapers Ltd**

**SALES EXECUTIVES**

We are a dynamic publishing company with a portfolio of 10 weekly newspaper titles and have vacancies for an **ADDITIONAL SALES STAFF**

One position available with a company car the others will be office based or even work from home may be considered.

With previous experience in newspaper sales, potential to earn £20k - £40k

Please contact Howard Taylor on 01235 516901 or email your interest to [howard@taylornewspapers.co.uk](mailto:howard@taylornewspapers.co.uk)



If you've got the  
**drive to succeed**  
we've got the job for you!

*Do you fancy a change of scenery and fast-moving new people?  
Can you go that extra mile when it comes to customer service?*

If the answer is yes, you could be one of our Bus Drivers  
- all you need is a driving licence

Great benefits include:

- paid training
- paid holiday
- opportunities for career progression
- free bus travel
- pension scheme

Are you a driver in the motor and job not driving buses today?

Call 0800 387 6109 or apply online at [stagecoachbus.com/careers](http://stagecoachbus.com/careers)



**Stagecoach** in Oxfordshire

To place a recruitment advert contact **Tara** on **01235 516917**  
or email [tara@taylornewspapers.co.uk](mailto:tara@taylornewspapers.co.uk)



Thompson & Terry  
RECRUITMENT

**“You are  
awesome.  
Let’s talk.”**

**We're hiring  
Salespeople**

Interested? [jobs@thompsonandterry.co.uk](mailto:jobs@thompsonandterry.co.uk)





**A turn of the key will convince you, our flexible finance will do the rest.**

## Test Drive the possibilities



## Newer IDE SE 1.0

[illegible]

## I20 SE 1.2

Monthly Payments	\$750	First two cash payments	\$750.00
Customer Deposit	\$2,750	Quarterly Cash Payment	\$1,875.00
Expected Annual Contribution	\$9,000	Residual income statement	36 months
Cost System	\$15,000	ATC/A	4.000 units
CMR Price of Vehicle	\$8,000	Fixed Costs and Variable Costs	1.500
Customer Leasing	0.75%	Interest Mortgage Charge for 15%	100
Total Amount to Collect	\$10,750	Annual Mortgage	0.000
Interest Offerings	1.00%		

Downloaded from <http://ajphaphysiol.physiology.org/> by guest on September 11, 2012

*Department of Chemistry, University of Illinois at Chicago*

Johnsons Hyundai Oxford  
Burley Road, Oxford OX3 0HP  
01865 588 560 | [www.johnsonshyundai.co.uk/hyundai](http://www.johnsonshyundai.co.uk/hyundai)



\*For comparison purposes only. Fuel economy figures are based on EPA estimates. Actual mileage may vary due to driving conditions. Always wear your seat belt. Please don't drink and drive.

[illegible]

# Stroll benefits from Baku chaos to take first career podium

F1

Adam Richardson

WILL Stroll's roller coaster season first started when he was named Grand Prix winner in Azerbaijan last weekend.

The 18-year-old Canadian rookie named Grand Prix winner in Azerbaijan last weekend, taking his first podium in over a year after being hit by car crash. Stroll, just being, jumped in the line to second by the Mercedes of Nico Rosberg.

Stroll was able to take advantage of the chaos that affected every other driver around him to move up the order from his eighth place starting position.

In started with a crash between Felipe Massa and Kimi Raikkonen on the first lap, which left the former a lap down of the pack.

Later on in the race Raikkonen got tangled up in the collision between the two Ferrari drivers, moving Stroll up another three spots to fourth.

To make Felipe Massa's retirement, a penalty for Sebastian Vettel and an over-boosted pitstop for Lewis Hamilton left Stroll in a second, which he held until the end of the race when he was overtaken by Felipe Massa.

"It was such a hectic race and I was happy, but the team kept me out of the race, which was a little bit out of sync and it was a little bit out of sync and it was a little bit out of sync," said Stroll.



The Williams team driver took his first podium in Azerbaijan.

Picture: Andrew Hurrell/Reuters

"I can't quite believe what's happened, coming into this weekend, I never thought I would be standing at the podium."

"It's an amazing feeling and, for me, a dream come true."

Stroll's win was a testament to the skill of the Williams team, which thought that Stroll would have won the race without the chaotic problems.

The Russian was running ahead of Stroll in third after the red flag, but was overtaken by Stroll, who was still in the lead.

Stroll was the only driver to finish the race without a pit stop.

Massa was the only driver to finish the race without a pit stop.

Stroll was the only driver to finish the race without a pit stop.

Stroll was the only driver to finish the race without a pit stop.

Stroll was the only driver to finish the race without a pit stop.

Stroll was the only driver to finish the race without a pit stop.

## Renault can't capitalise on crazy race

F1

Renault was the only driver to finish the race without a pit stop.

Renault was the only driver to finish the race without a pit stop.

Renault was the only driver to finish the race without a pit stop.

Renault was the only driver to finish the race without a pit stop.

Renault was the only driver to finish the race without a pit stop.

Renault was the only driver to finish the race without a pit stop.

Renault was the only driver to finish the race without a pit stop.

Renault was the only driver to finish the race without a pit stop.

Renault was the only driver to finish the race without a pit stop.

Renault was the only driver to finish the race without a pit stop.

Renault was the only driver to finish the race without a pit stop.

## Draw number six as wait for win goes on

Cricket

England and South Africa's second Test match in the series.

England and South Africa's second Test match in the series.

England and South Africa's second Test match in the series.

England and South Africa's second Test match in the series.

England and South Africa's second Test match in the series.

England and South Africa's second Test match in the series.

England and South Africa's second Test match in the series.

England and South Africa's second Test match in the series.

## Magnussen dodges trouble to get points



Kevin Magnussen scored six points in Azerbaijan. Picture: Alan Hurrell/Reuters

F1

KEVIN Magnussen began his first race in Azerbaijan last weekend.

Stroll was the only driver to finish the race without a pit stop.

Stroll was the only driver to finish the race without a pit stop.

Stroll was the only driver to finish the race without a pit stop.

Stroll was the only driver to finish the race without a pit stop.

Stroll was the only driver to finish the race without a pit stop.

Stroll was the only driver to finish the race without a pit stop.

Stroll was the only driver to finish the race without a pit stop.

Stroll was the only driver to finish the race without a pit stop.

Stroll was the only driver to finish the race without a pit stop.

Stroll was the only driver to finish the race without a pit stop.

Stroll was the only driver to finish the race without a pit stop.

Stroll was the only driver to finish the race without a pit stop.

Stroll was the only driver to finish the race without a pit stop.

Stroll was the only driver to finish the race without a pit stop.

"The car's been handling well all weekend, there's just some issues with brakes and just not being that competitive on this track and the lap time is not great."

Stroll was the only driver to finish the race without a pit stop.

Stroll was the only driver to finish the race without a pit stop.

Stroll was the only driver to finish the race without a pit stop.

Stroll was the only driver to finish the race without a pit stop.

Stroll was the only driver to finish the race without a pit stop.

Stroll was the only driver to finish the race without a pit stop.

Stroll was the only driver to finish the race without a pit stop.

Stroll was the only driver to finish the race without a pit stop.

Stroll was the only driver to finish the race without a pit stop.

Stroll was the only driver to finish the race without a pit stop.

Stroll was the only driver to finish the race without a pit stop.

Stroll was the only driver to finish the race without a pit stop.

Stroll was the only driver to finish the race without a pit stop.

Stroll was the only driver to finish the race without a pit stop.

Stroll was the only driver to finish the race without a pit stop.

## Smith crashes out at Assen



Levy Smith was competing with the chasing pack before crashing out.

MotoGP

Levy Smith was competing with the chasing pack before crashing out.

Levy Smith was competing with the chasing pack before crashing out.

Levy Smith was competing with the chasing pack before crashing out.

Levy Smith was competing with the chasing pack before crashing out.

Levy Smith was competing with the chasing pack before crashing out.

Levy Smith was competing with the chasing pack before crashing out.

Levy Smith was competing with the chasing pack before crashing out.

Levy Smith was competing with the chasing pack before crashing out.

Levy Smith was competing with the chasing pack before crashing out.



## win of 2017



Running back Arsenal's Alex Oxlade-Chamberlain is seen in a close-up shot of the Arsenal's victory over Chelsea.

## McAleny snubs U's to make Fleetwood move

## Oxford United

George Walsh, reporter

OXFORD United's preparations for the coming season have taken a hit as a Northern Ireland player has been suspended for a month. The forward, who is expected to be a key player in the team, has been suspended for a month. The forward, who is expected to be a key player in the team, has been suspended for a month.

The 24-year-old was told he was suspended for a month. The forward, who is expected to be a key player in the team, has been suspended for a month.

According to the club, the player was suspended for a month. The forward, who is expected to be a key player in the team, has been suspended for a month.

The player was suspended for a month. The forward, who is expected to be a key player in the team, has been suspended for a month.



Oxford United's George Walsh scores against Millwall for Oxford United.

Walsh is expected to be a key player in the team.

The player was suspended for a month. The forward, who is expected to be a key player in the team, has been suspended for a month.

The player was suspended for a month. The forward, who is expected to be a key player in the team, has been suspended for a month.

The player was suspended for a month. The forward, who is expected to be a key player in the team, has been suspended for a month.

## Club sets up first ever women's team

## Women's Football

Reading United is well under way to launch its first ever women's team. The club has announced that it will be launching a women's team in the near future.

The club has announced that it will be launching a women's team in the near future.

The club has announced that it will be launching a women's team in the near future.

The club has announced that it will be launching a women's team in the near future.

The club has announced that it will be launching a women's team in the near future.

## Pond hoping to make a splash on Banbury return

## Banbury United

Banbury United is hoping to make a splash on their return to the league. The club has announced that they will be returning to the league in the near future.

The club has announced that they will be returning to the league in the near future.

The club has announced that they will be returning to the league in the near future.

The club has announced that they will be returning to the league in the near future.

The club has announced that they will be returning to the league in the near future.

## Bizarre mix-up with shirt labels prompts investigation

## Oxford United

AN INVESTIGATION has been launched after a football club was accused of mixing up shirt labels. The club has announced that they will be investigating the matter.

The club has announced that they will be investigating the matter.

The club has announced that they will be investigating the matter.

The club has announced that they will be investigating the matter.

The club has announced that they will be investigating the matter.

The club has announced that they will be investigating the matter.

The club has announced that they will be investigating the matter.

The club has announced that they will be investigating the matter.

The club has announced that they will be investigating the matter.

The club has announced that they will be investigating the matter.



Banbury United's shirt labels are mixed up.

## Blues' struggles continue with fourth defeat in a row

## Rugby League

AN INVESTIGATION has been launched after a football club was accused of mixing up shirt labels. The club has announced that they will be investigating the matter.

The club has announced that they will be investigating the matter.

The club has announced that they will be investigating the matter.

The club has announced that they will be investigating the matter.

